

MARINERS CHURCH VOLUNTEER AGREEMENT

Media Release:

I authorize Mariners Church, at its sole discretion, to use and publish for any lawful purpose and without compensation, photographs, video, audio and/or other depictions of registrant at this event. This authorization shall remain in effect until revoked in writing.

Confidentiality Agreement:

Mariners Church defines the following as confidential material (but is not limited to): Social Security Numbers, Driver's License Numbers, personal contact information, financial information, Mariners Church incident reports, and Foster Child information. All written and oral information given to me concerning individuals and/or ministries of Mariners Church is also considered confidential unless specifically stated otherwise. Information shall not be discussed, published, or used by any volunteer, except for purposes directly connected with the administration of Mariners Church and written permission given by Mariners Church. It is the volunteer's responsibility to notify and Director or Pastor of Mariners Church if any confidential information is handled in a non-confidential manner. If in doubt about the confidentiality of any record or my ability to legally disclose information, I agree to consult with my supervisor (who in turn may consult with the Office of Human Resources) before disclosing any information.

Behavior Guidelines:

While volunteering with Mariners Church, I agree to: respect, cooperate with and follow the directions of the leadership of Mariners Church; abstain from smoking, using alcohol, illegal drugs, and profanity; respect the personal property and space of others; use proper restraint in my conduct and attitude; and abide by any and all church event rules.

Working with Minors:

Relationship building, involvement, and contact with any participant of a Mariners Church event is to be conducted within the relationship parameters applicable to all Mariners Church Sponsored events. Volunteers are never allowed to have contact with children individually or in groups outside of an event without authorization from Mariners Church. This includes communication in person, e-mail, instant messaging, text messaging, letters, phone, etc. During events, volunteers are never allowed to have one on one interaction with any minor, regardless of age or sex. There must be a minimum of three people present at all times (including the minor).

Medical Release:

In case of any medical emergency occurring while volunteering with Mariners Church, in which personal judgement is impaired, I authorize ad ministry leader or staff member of Mariners Church as my agent to sign for consent to an anesthetic, medical, dental X-ray, surgical diagnosis, or treatment and hospital care for me which is deemed advisable by them. This is to be rendered under the general or special supervision of any physician or surgeon, licensed under the provision of the Medical Practice Act, or any dentist, licensed under the Dental Practice Act, whether such diagnosis or treatment is rendered at an office of said physician or dentist, at a hospital, or anywhere else. This authorization will remain effective while I am en route to and from, or involved in or participating in, and Mariners Church program or event, unless revoked in writing by me and delivered to a Pastor or staff member of Mariners Church.

Liability Release:

I hereby assume risk of, responsibility and liability for, and release, forever discharge and agree to hold harmless Mariners Church, its elders, directors, employees, volunteers and event participants, from all liability, claims, demands, expenses, costs and obligations directly or indirectly resulting from personal injury, sickness, death and/or property damage associated with any activity covered by this form. I further agree to hold harmless, defend and indemnify Mariners Church, its elders, directors, employees, volunteers and event participants for all liability, claims, demands, expenses, costs and obligations directly or indirectly caused by my negligent, willful or intentional act, including expenses incurred attendant thereto.

By completing the form I certify that I am 18 years or older and agree to the above statements.